



BACO

Trustee Agent

IS Compensation

IS Payroll

SGR Bermuda

Alliance Meeting

September, 2018

International Support Centre



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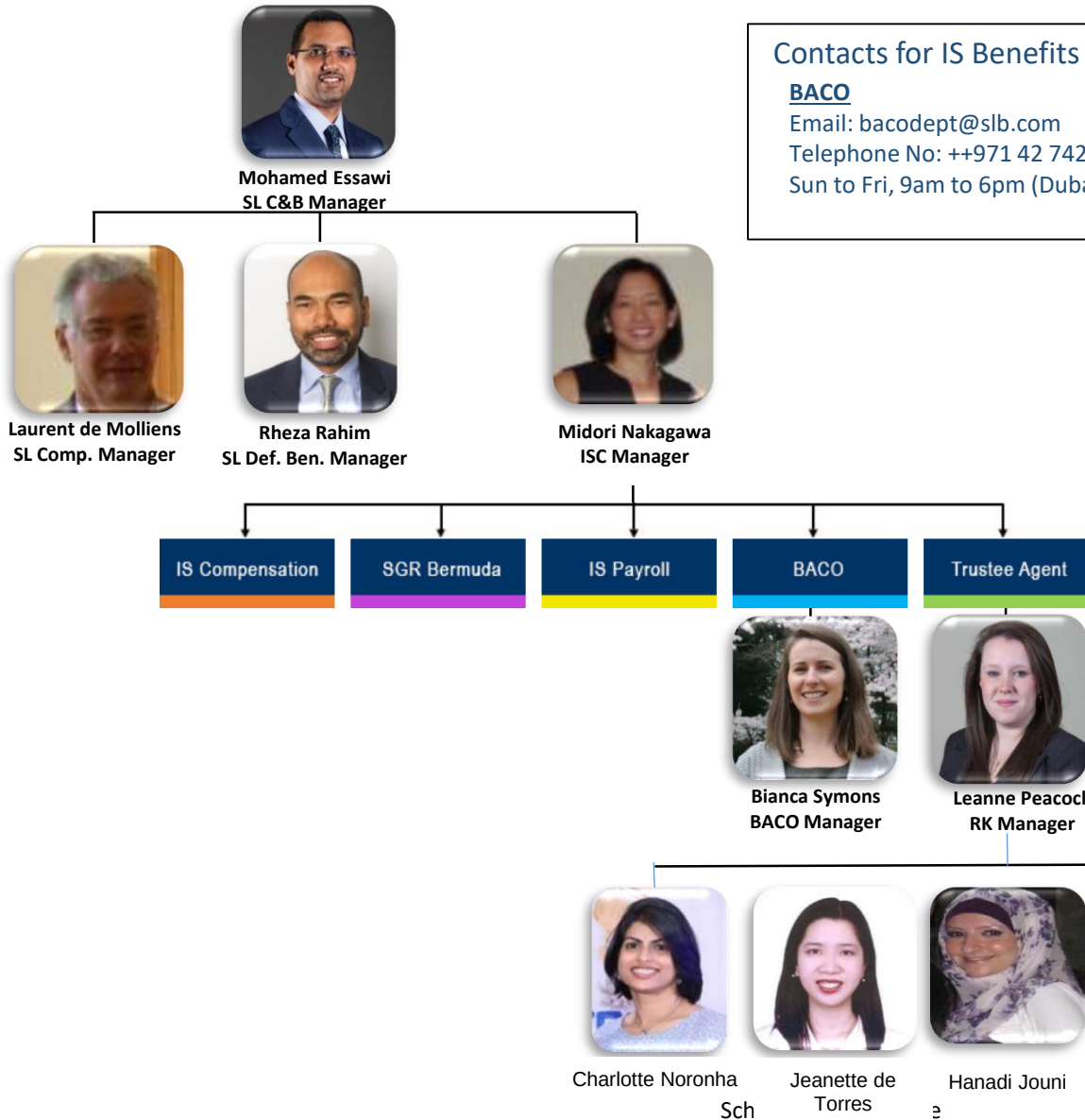
Agenda



- Updated ISC and C&B Org. Chart
- DMP Update
- ISPP Status Update
- Recent Changes
- Key points

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Schlumberger Comp & Ben Org. Chart



Contacts for IS Benefits at the **International Support Center** in Dubai:

BACO

Email: bacodept@slb.com

Telephone No: ++971 42 742200

Sun to Fri, 9am to 6pm (Dubai time)

Record Keeping

Email: ibis@slb.com

Telephone No: +971 4 274 2300

Sun to Thu, 9am to 6pm (Dubai time)

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DMP Update



- RFP for DMP provider nearing completion
 - Three providers being considered – Cigna, MSH, Henner
 - Proposing to remove medical underwriting for “500 Supplemental Plan”
 - Requirement for “200 Supplemental Plan” was removed in 2018
 - Assistance Program to be discontinued at year end
 - Very low take up – only 5 members used this service in 2017
 - Currently only 1 “active”
 - No Cost trial has expired and cost of \$28.50/member will have to be passed on via premium

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ISPP Status Update

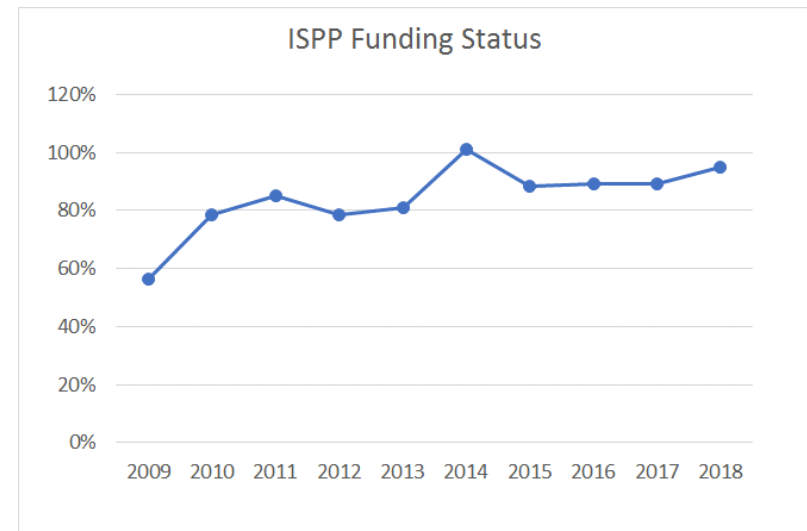
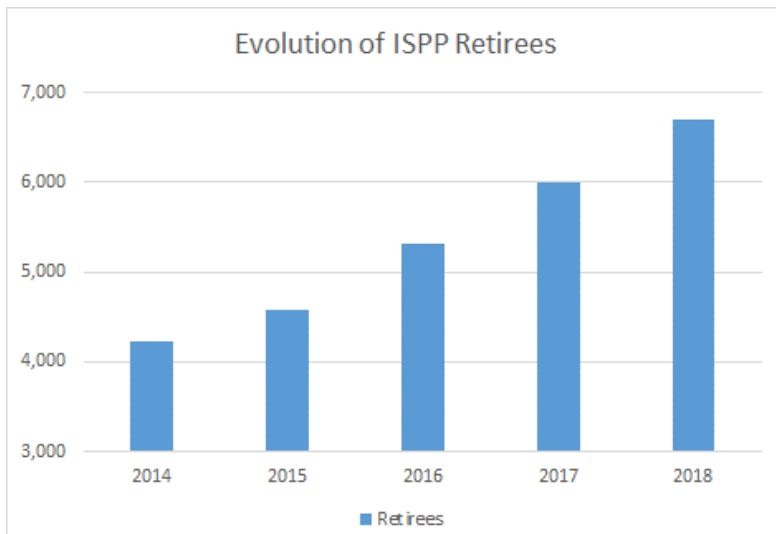


Participants

- **6,177** Retirees as of March-2018
- ISPP closed to new participants in 2014
- Still open to accrual for previous participants

Funding Status

- ISPP is well funded
- No plan for retiree update in current climate



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Recent Changes



- Annual Retiree Newsletter launched in 2017
- **Subscribed Services** launched in Q4-2017: **41%** subscribed.
 - Annual Pension Statement Previous calendar year pension payments
 - ISPS Quarterly Updates (If IS Profit Sharing was deferred)
- BACO/ISC moved office last February:

Record Keeping Department
Schlumberger Global Resources Ltd.
Level 4, The Offices 1
DWTC, P.O Box 9711, Dubai
United Arab Emirates

Tel Hotline: +971 (0) 4 274 2300
Email: IBIS@slb.com

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Key Points



- Keep your **contact details up-to-date** (email address, mailing address and phone number) by sending any changes to ibis@slb.com.
- **Bank details**: Communicate any changes promptly, at least 15 days ahead of pension payments.
- Provide a **Certificate of Existence** “COE” in a timely manner based on the ‘COE Guidelines’.
- Every quarter, RK sends a **pension payment email notification**.



Certificate Of Existence Guidelines

Pension Option Scenario	Age	New COE Required	Example
Retiree with Joint & Survivor	Below 70 years	Every 3 Years	Last COE date: 10 Mar 2018 Next COE should be obtained & sent before 09 Mar 2021
	Above 70 years	Every 2 Years	Last COE date: 10 Mar 2018 Next COE should be obtained & sent before 09 Mar 2020
Retiree with Single Life	All ages	Every year	Last COE Date: 10 Mar 2018 Next COE should be obtained & sent before 09 Mar 2019
Beneficiary (designated survivor) of the retiree	All ages	Every year	

Certificate of Existence

I (Certifier name)

..... (Title)

Hereby certify that (Retiree/beneficiary name)

Has this day (Date of certification)

Appeared before me, and that I am fully satisfied as to his / her identity.

Signature of Certifier

Signature of Retiree

GIN of the Retiree

Authority Seal

Who can attest a COE?

Notary Public, Senior Civil Servant, Officer from Consulate or Embassy, Bank Manager, [Schlumberger GeoMarket HR Manager](#) or [HR Service Manager](#), Doctor, Officer of the Courts, high ranking police officer, Justice of Peace, Commissioner of Oaths.

Where should the COE be sent?

Scanned copy should be emailed to IBIS@slb.com and original sent by post to:
 Schlumberger Global Resources Ltd. Attn: Record Keeping Dept.
 Level 4, The Offices 1 DWTC, P.O Box 9711, Dubai; United Arab Emirates

2018 Pension Payment Schedule



Period	Payment Value Date*
Quarter 1	Friday, March 9
Quarter 2	Monday, June 11
Quarter 3	Monday, September 10
Quarter 4	Monday, December 10

- Allow 3 to 5 working days, from payment date, for the funds to reach your bank.
- To change your bank details, submit the Bank Details Form to IBIS@slb.com with a scanned copy of your passport to verify your signature.



Thank You!

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