

Welcome to our Vienna General Assembly

June 8th 2013

Election of Meeting Officials

In accordance with French law, we must elect a Session President and Session Secretary.

The candidates are:

PRESIDENT: David Pinnington

SECRETARY: Patrick Vandenabeele

Agenda – Alliance Topics

1600-1645 ALLIANCE report

- President's Report
- Financial Report
- 2014 Meeting Options
- Overseas Chapters
- Alliance Evolution

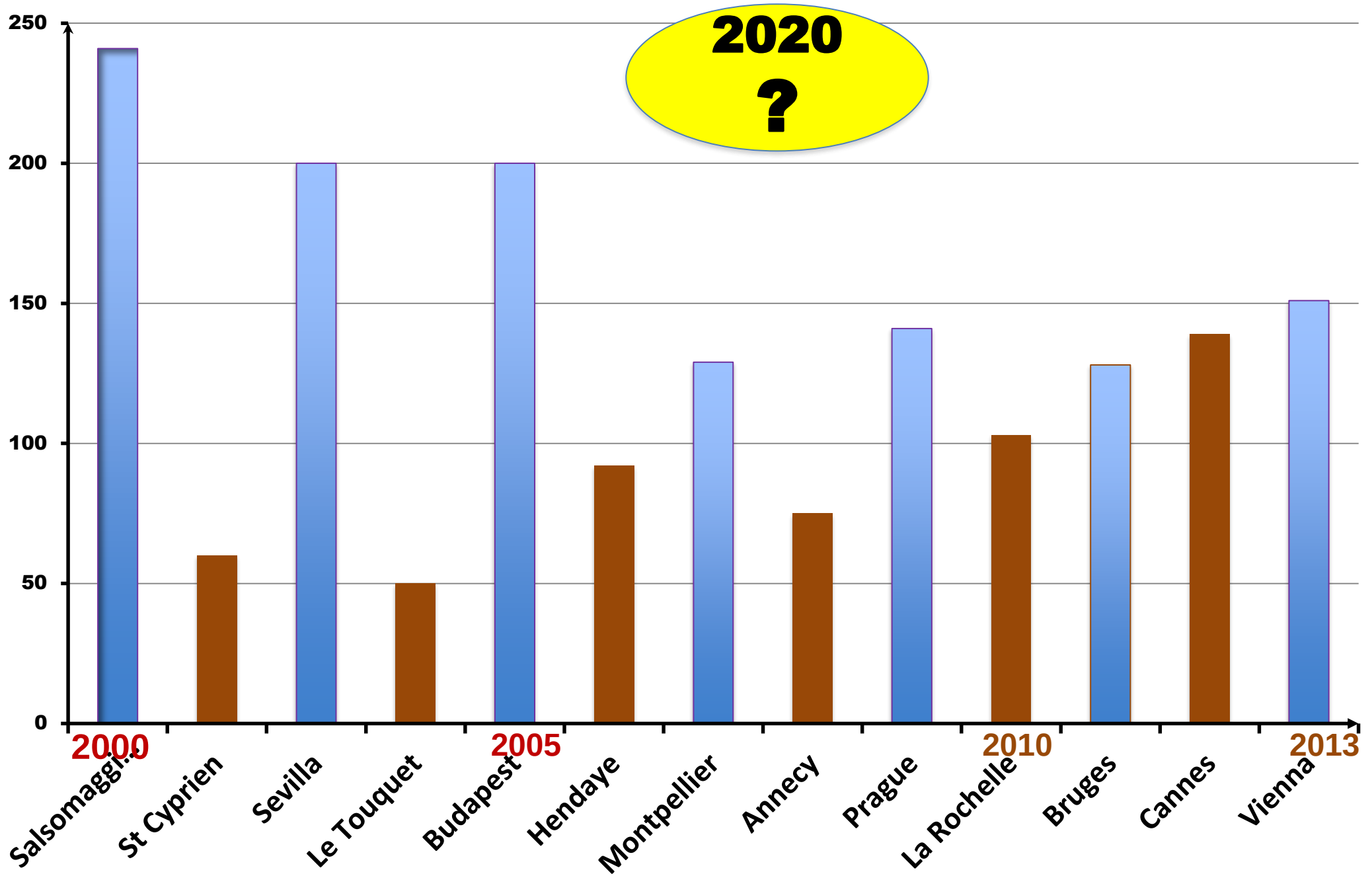
1645-1700 Q&A on ALLIANCE report

1700-1715 Voting (Board; Members vs. Friends)

Agenda – Schlumberger Topics

- 1715-1730 DMP – Sarah Moïse (Schlumberger)
- 1730-1750 Pensions – Rhaeza Rahim (Schlumberger)
- 1750-1820 Sub-sea Review – Henning Berg (OneSubsea)

13 years meeting attendance





Flopetrol

Association Ex FLO

President : Jean Jonick (*previously Max Tuech*)

Forex-Neptune

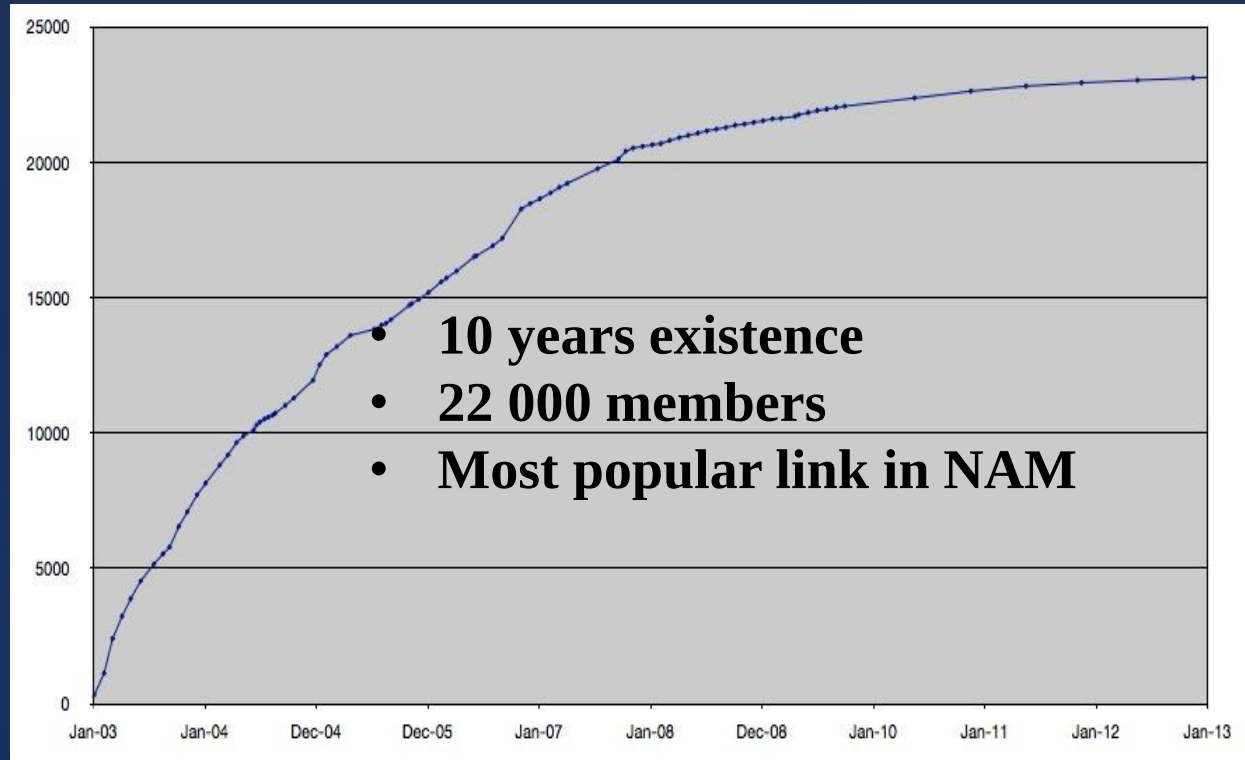
- Initially Forex association
- Then « Association des anciens du pétrole »
- President : Jacques Sallibartant
- Open to non-Schlumberger and active people
- Very French** « *Pau based* »

Dowell Schlumberger

No more formal association



Brothers Reunited



Quote “ I remain perplexed as to why we are shunned “
Ewan Makepeace

Different population

- Brothers include active SLB employees
- Also include non-SLB people

Different mission

They are a business network

? Which relationship

Financial report

	Accounts 2012 (€)	Plan 2013 (€)
Treasury start of period	45,956	36,735
ALLIANCE funding	4,163	14,400
<i>Reunion expenses</i>	<i>8,738</i>	<i>9,309</i>
<i>Other expenses, charges</i>	<i>4,647</i>	<i>3,301</i>
TOTAL expenses	13,385	12,610
Treasury end of period	36,735	38,524

Cost of Reunions 1

Alliance Costs	Vienna 2013	Cannes 2012	Bruges 2011	Prague 2010
Prep Costs	1390	200	90	1375
Agent Costs (HF)	0	0	4020	4690
Meeting room GA	1000	730	270	330
Coaches	0	600	350	
Meals Wines	0	1300		785
Cocktail	3000	2400	1200	1900

Cost of Reunions 2

Alliance Costs	Vienna 2013	Cannes 2012	Bruges 2011	Prague 2010
Music	1000	1220	900	
Gifts	0	1560	650	
DMC fees	3000*	190	3700	

TOTAL	9390	10212	13191	11089
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Date	7 June	15 June	14 June	14 September
Participants	151	139	126	157
Rooms Double	64	51	56	68
Rooms Single	19	16	14	21
Sunday Tour	143	117	98	125

Previous Reunions in France

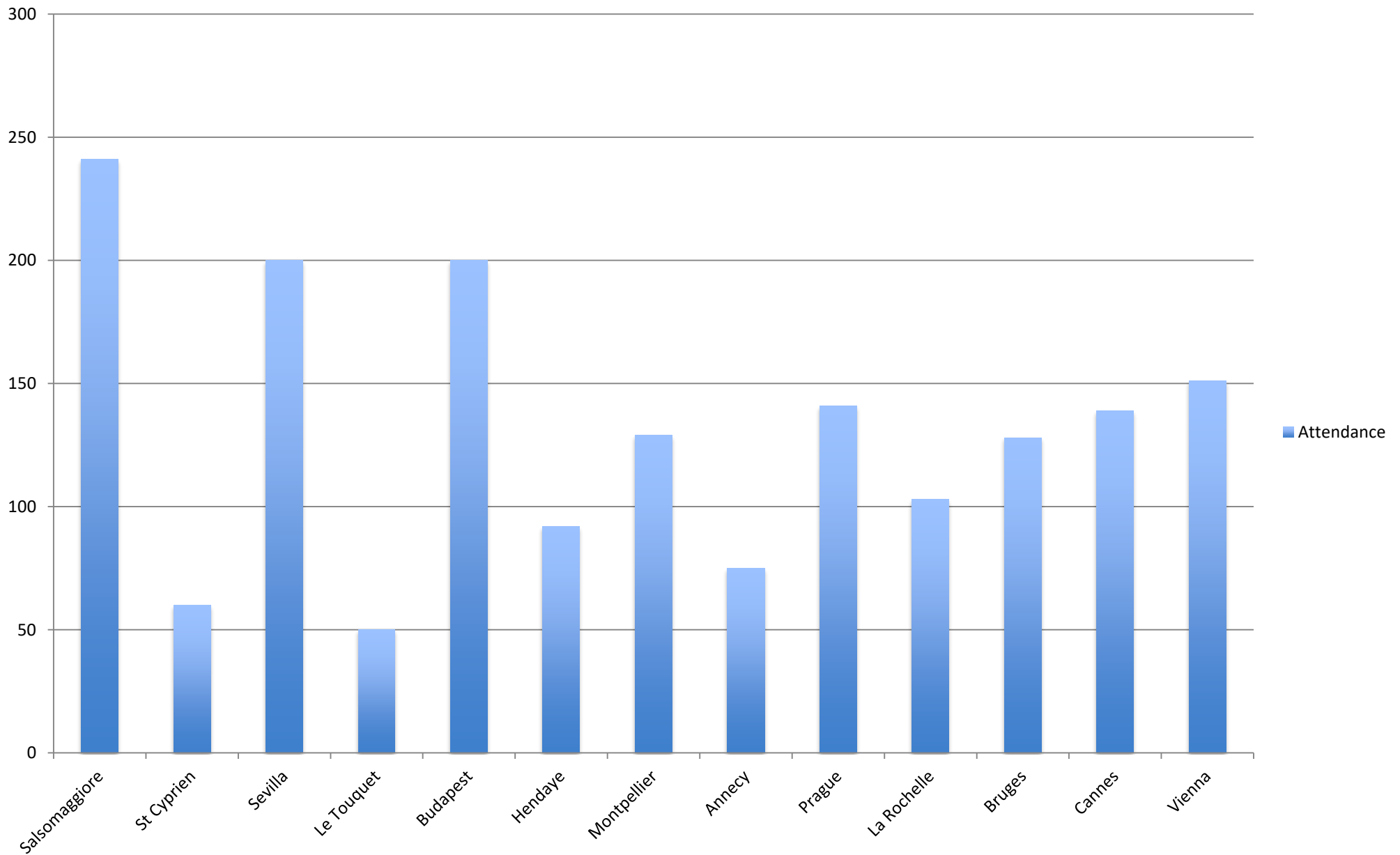
	attendees
• 2002 St Cyprien	60
• 2004 Le Touquet	50
• 2006 Hendaye	92
• 2007 Montpellier	129
• 2008 Annecy	75
• 2010 La Rochelle	103
• 2012 Cannes	139

Alliance vs. Social Networks

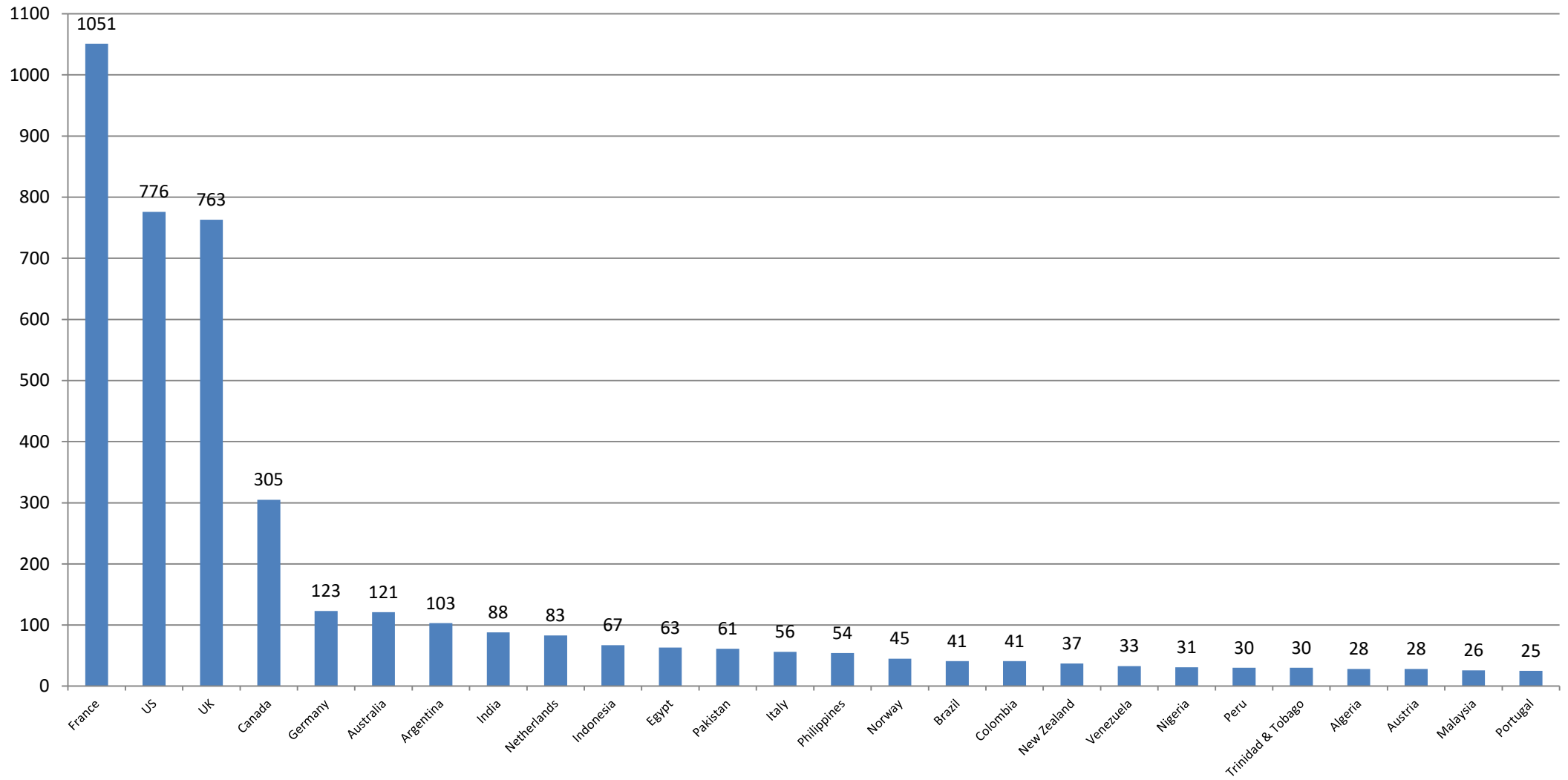
- Alliance Schlumberger (1997 Berthelin)
 - Maintain data base
 - Organize periodic reunions
- Brothers Reunited (2002 Makepeace)
 - Social network to track down long-lost friends
- Schlumberger Alumni
 - An avenue for networking for former and current employees
 - Now on LinkedIn

Evolution of Reunions

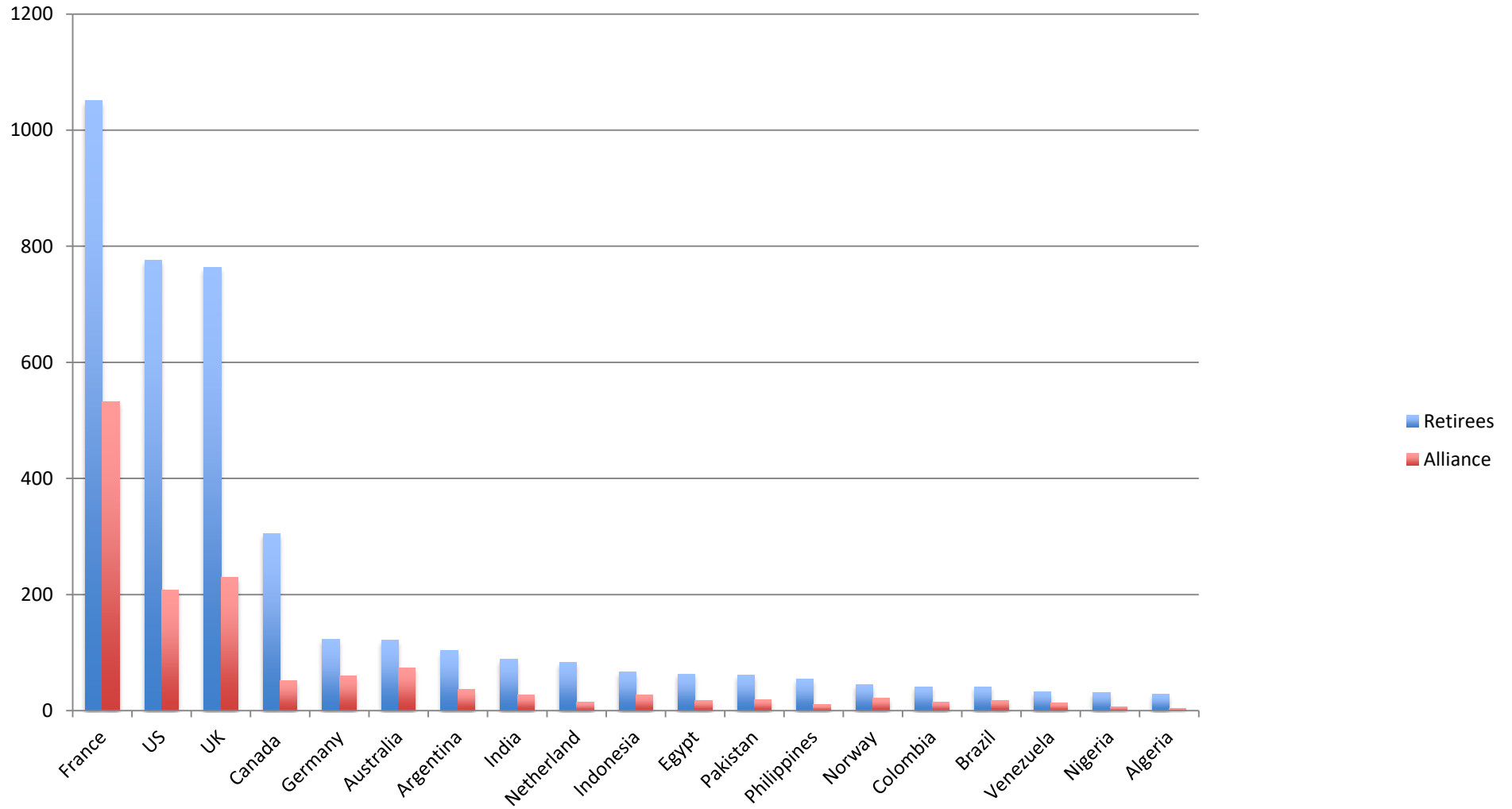
Attendance



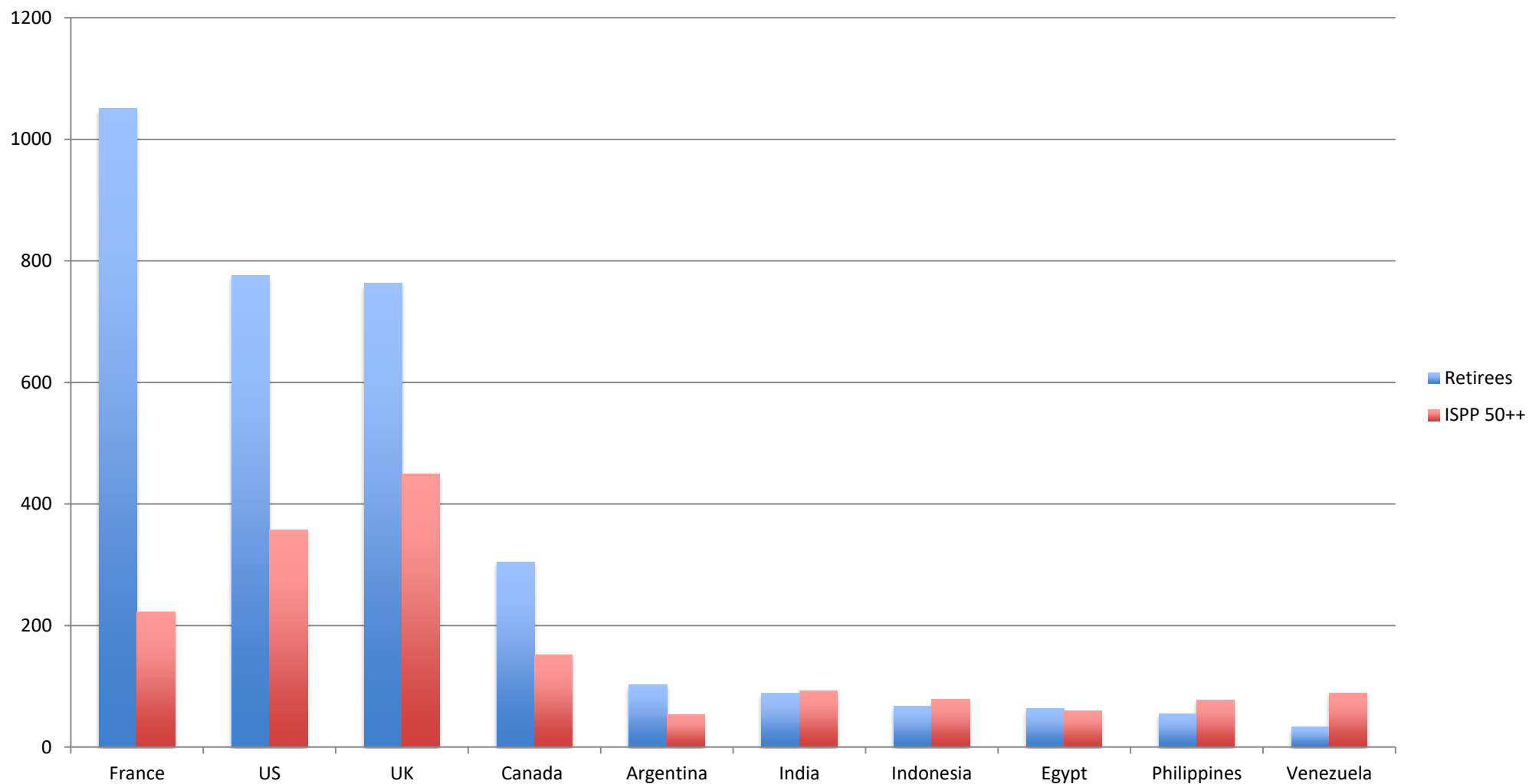
Major Nationality of Retirees



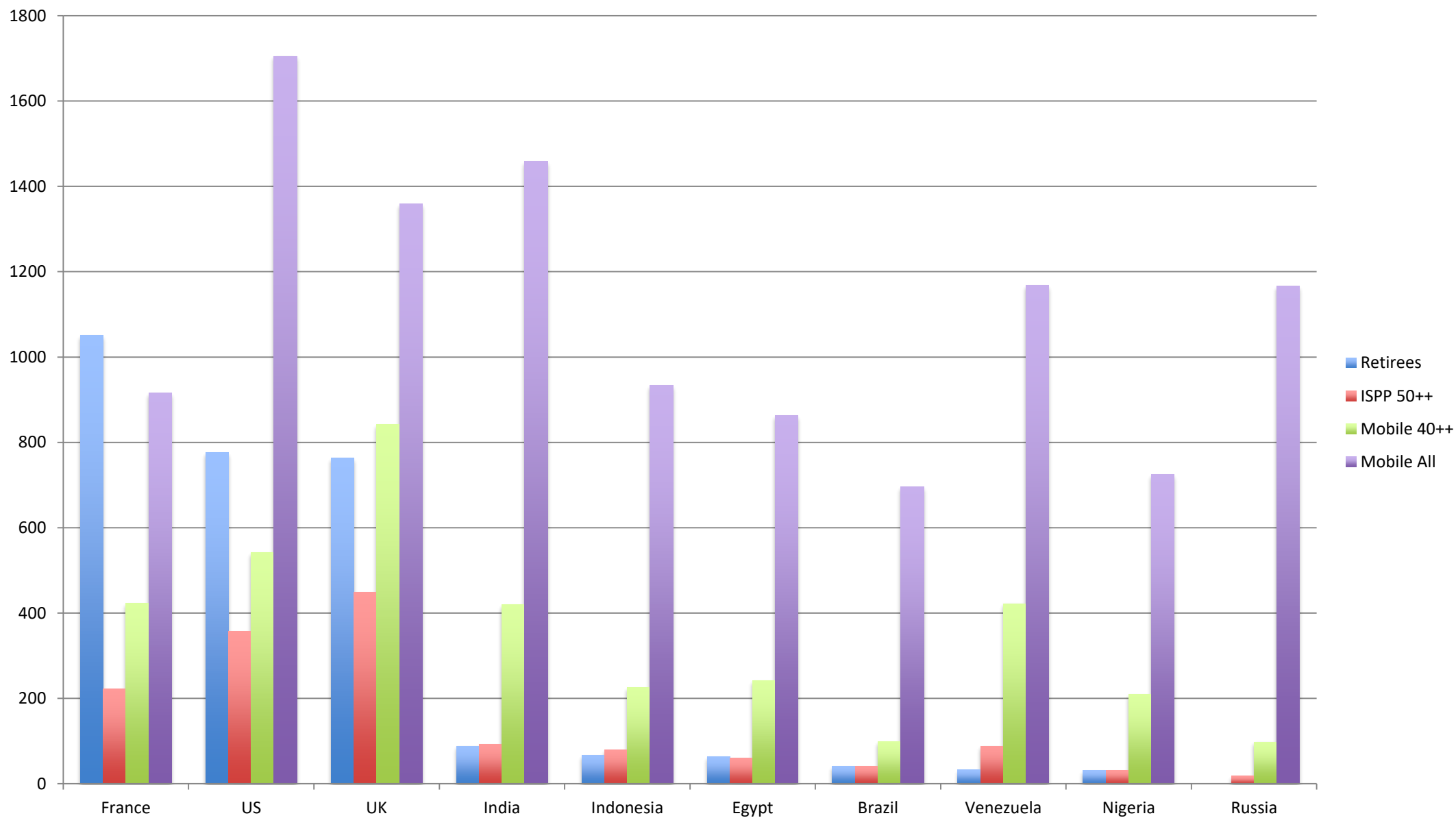
Retirees vs. Alliance Membership



Mid-term Future



Long-term future



Ex-SLB groups

Country/Region

Contact

NAM	Many groups	Dick Ghiselin
Argentina	BA	Rodolfo Beylis
Brazil	Rio	Mario Gibson
MEA	Dubai	Bachir Boustani
Indonesia	Jakarta	George Daenuwy
Australia	BEEWASP etc..	David Kitson
India	? ?	?
Egypt	Cairo?	?
Venezuela/Colombia		?
Russia	?	
China	?	
Mexico	?	

Chapters vs. Regional Networks

General comments were:

- We make “simple” gatherings (down to BYO)
- We are interested in knowing what is going on elsewhere and in contacts between groups

Alliance possible actions:

- Encourage regional initiatives. Since SLB moves people less, regional “alliances” will be the norm
- Alliance to provide structure for continuity
- Alliance to take the lead in web architecture

Alliance Registrations (From Harry Roberts)

PERIOD 2006 – 2011

BACO RETIREES FILES (2006-2011)

Retirees	1456
Dead	-48

TOTAL	1408
20.0%	

ALLIANCE REGISTRATIONS

Retirees	206	14.1%
Dead	-5	

Added registrations	81
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TOTAL	282
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(Average/year 56)

BACO Terminated Vested (2006-2011)

Terminated	
Vested	555

ALLIANCE REGISTRATIONS

Terminated		
Vested	17	3.1%

(Average/year 3)

(Average/yr 59)

TOTAL

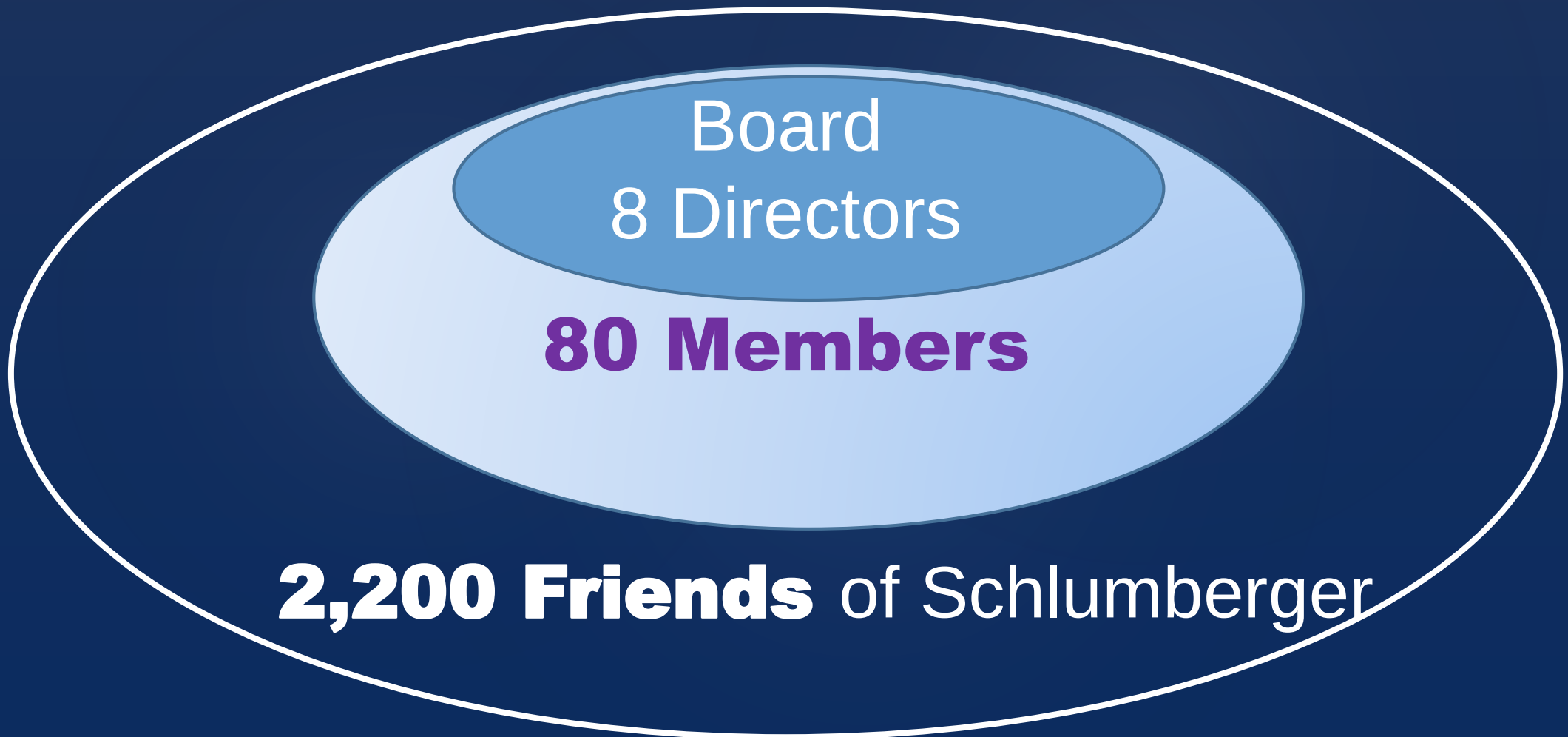
Alliance population

Members vs. Friends

Suggested evolution



Present structure





All members are Friends.

But only a few Friends are Members

€ 100 membership fee paid by Members

Actual Modus Operandi

- Yearly GA, *Not legally required, although recommended*
- Only Members can vote in our GA
- Only Members can become board members
- Access to meeting *De Facto Identical* (members/friends)



Proposal for Vienna vote

All current Friends become Members

(with approved seniority)

Arguments FOR

- Hard to explain “**Members vs. Friends**” to newcomers
- Segregation somehow confusing
- Easier opening of overseas “Alliance chapters”
- All meeting attendees can attend GA and vote
- Everyone has a say at meetings
- A way to reverse attrition
- Friends welcome at Members meetings (*de facto done*)

•Historical split not legally required by French associations.

•GA quorum not required by French statutes

Arguments AGAINST

- Not many people have criticized the current system
- Time already spent on this issue by previous Boards
- Dilution of member's "Club spirit"
- Nostalgia of Members-only meetings (*limited audience*)

Proposed Modus Operandi

Same as before	Suggested Changes
• Major meeting : every odd year • Regional meeting : every even year • Any Member can apply to join the Board	• No automatic expulsion (<i>for repeated absences</i>) • For « today's Friends » Attendance Fee at 1st meeting : € 100 • Seniority requirement : 8 years (<i>Board approval required if less</i>)



Upgrade of Legal Statutes

- Vienna « Exceptional General Assembly »
- « Lost friends » list to be purged

Your opinion, Your questions



Members' vote!